



Retired Public Employees' Association (RPEA)  
Board of Directors' Meeting  
October 21 - 22, 2014  
Minutes

**Hyatt House**  
11260 Point East Drive  
Rancho Cordova, CA 95742

**TUESDAY, OCTOBER 21, 2014**

**AGENDA ITEM 1 – CALL TO ORDER**

President George Linn called the meeting to order on **Tuesday, October 21, 2014 at 2:04 p.m.**

**AGENDA ITEM 2 – ROLL CALL**

Secretary/Treasurer Marie Reed conducted the roll call.

**Present:** George Linn, President; Marie Reed, Secretary/Treasurer; Harvey Robinson, Immediate Past President; Rosemary Knox, Director of Membership; Joanne Hollender, Director of Health Benefits; Bobbi Estrada, Director of Public Relations; Jim Anderson, Director of Legislation; Don Raffaelli, Area Director I; Ernest Sandoval, Area Director II; Robert Van Etten, Area Director III; Ellen Knapp, Area Director V; Wes Stonebreaker, Area Director VI; Dennis Cassella, Area Director VII; Estela Pena, Area Director VIII; Cleave Govan, Area Director IX

**Excused:** Phil Scofield, Director of Member Services

**Also Present:** Joe Umiker, Office Manager; Tanya Rakestraw, Assistant Manager

### **AGENDA ITEM 3 – PLEDGE OF ALLEGIANCE**

Area Director IX, Cleave Govan, led the Pledge of Allegiance.

### **AGENDA ITEM 4 – INSPIRATIONAL MESSAGE**

Area Director V, Ellie Knapp, gave the following Inspirational Message:

*The Goose Story  
By Dr. Harry Clarke Noyes*

*Next  
Fall, when  
you see Geese  
heading South for  
the Winter, flying along  
in a V formation, you might  
consider what science has discovered as to why they fly that way;  
as each bird flaps its wings, it creates an uplift for the bird immediately following.  
By flying in V formation the whole flock adds at least 71% greater flying range  
than if each bird flew on its own.*

*People who share a common direction and sense of community can get where  
they are going more quickly and easily because they are traveling on the thrust  
of one another.*

*When  
a goose falls  
out of formation,  
it suddenly feels the drag  
and resistance of trying to go it alone  
and quickly gets back into formation to take advantage of the lifting power of  
the bird in front.*

*If we have as much sense as a goose,  
we will stay in formation  
with those who are headed the same way we are.*

When  
The Head Goose  
gets tired, it rotates back  
in the wing and another goose flies point.

It is sensible to take turns doing demanding jobs with people or with geese flying South.

## **AGENDA ITEM 5 - INTRODUCTIONS**

President Linn invited the audience and guests to introduce themselves **[ATTACHMENT A]**.

## **AGENDA ITEM 6A – BOARD OF DIRECTORS & HEADQUARTERS REPORTS**

- 1) President, George Linn **[ATTACHMENT B]**
- 2) Vice President, Al Darby **[ATTACHMENT C]**
- 3) Secretary/Treasurer, Marie Reed **[ATTACHMENT D]**
- 4) Immediate Past President, Harvey Robinson **[ATTACHMENT O]**
- 5) Director of Health Benefits/Health Benefits Committee, Joanne Hollender **[ATTACHMENT E]**
- 6) Director of Membership, Rosemary Knox **[ATTACHMENT F]**
- 7) Director of Public Relations/Public Relations Committee, Bobbi Estrada **[NO WRITTEN REPORT]**
- 8) Director of Legislation/Legislative Committee, Jim Anderson **[ATTACHMENT G]**
- 9) Director of Member Services, Phil Scofield **[NO WRITTEN REPORT]**
- 10) Area I Director, Don Raffaelli **[ATTACHMENT H]**
- 11) Area II Director, Ernest Sandoval **[ATTACHMENT I]**
- 12) Area III Director, Bob Van Etten **[ATTACHMENT J]**
- 13) Area IV Director, VACANT
- 14) Area V Director, Ellen Knapp **[ATTACHMENT K]**
- 15) Area VI Director, Wes Stonebreaker **[ATTACHMENT L]**
- 16) Area VII Director, Dennis Cassella **[NO WRITTEN REPORT]**
- 17) Area VIII Director, Estela Pena **[ATTACHMENT M]**
- 18) Area IX Director, Cleave Govan **[ATTACHMENT N]**
- 19) Headquarters Report, Joe Umiker **[NO WRITTEN REPORT]**

## **AGENDA ITEM 6B – BOARD OF DIRECTORS & HEADQUARTERS REPORTS**

- 1) *ad hoc* Asset Management, John Korach **[NO WRITTEN REPORT]**

- 2) *ad hoc Committee for Chapter Revitalization, Rosemary Knox* **[NO WRITTEN REPORT]**
- 3) *ad hoc CalPERS Long Term Care, Harvey Robinson* **[NO WRITTEN REPORT]**
- 4) *Budget Committee, Marie Reed* **[ATTACHMENT P]**
- 5) *Bylaws Committee, Ted Rose* **[ATTACHMENT T]**
- 6) *General Assembly 2016 Planning Committee, Julie Van Etten* **[ATTACHMENT Q]**
- 7) *Health Benefits Committee, Joanne Hollender* **[ATTACHMENT U]**
- 8) *LAO/IEC, Jim Anderson* **[ATTACHMENT R]**
- 9) *Member Services Committee, Phil Scofield* **[NO WRITTEN REPORT]**
- 10) *Membership Committee, Rosemary Knox* **[SEE ATTACHMENT F]**
- 11) *Strategic Planning Committee, Wes Stonebreaker* **[ATTACHMENT S]**

## **AGENDA ITEM 9 – ADOPTION OF THE CONSENT CALENDAR**

President Linn accepted the following requests for changes to the consent calendar:

- A. *Director of Health Benefits, Joanne Hollender, pulled Item 6B7, the report from the Health Benefits Committee.*
- B. *Immediate Past President Harvey Robinson pulled his report, Item 6A4, from the consent calendar.*
- C. *Director of Legislation, Jim Anderson, pulled his report, Item 6A8, from the consent calendar.*
- D. *Past President Ted Rose pulled item 6B5, the Bylaws Committee report, from the consent calendar.*

**MOTION** Area Director II, Ernest Sandoval, moved to adopt the  
**M-1** Consent Calendar as amended. Area Director VII,  
 10/14 Dennis Cassella, seconded the motion.  
 [CARRIED]

A. A

## **AGENDA ITEM 10 – ADOPTION OF THE AGENDA**

- A. *President Linn relocated Agenda Item 34 – PIO UPDATE.*
- B. *President Linn moved Agenda Item 12 – BOARD MEETING CLOSED SESSION UPDATE to tomorrow's agenda.*

**MOTION** Secretary/Treasurer Reed moved to adopt the Agenda  
**M-2** as amended. Vice President Al Darby seconded the  
10/14 motion.  
[CARRIED]

### **AGENDA ITEM 34 – PIO UPDATE**

Bernice Creager and Terry McHale of Marketplace Communications presented the Public Information Officer (PIO) update. **[SEE ATTACHMENT V]**

### **AGENDA ITEM 6A4 – IMMEDIATE PAST PRESIDENT’S REPORT**

Immediate Past President, Harvey Robinson, gave an oral report.

### **AGENDA ITEM 6B5 – BYLAWS COMMITTEE REPORT**

Past President and Bylaws Committee Chair, Ted Rose, gave an oral report. **[SEE ATTACHMENT P]**

### **AGENDA ITEM 6B7 – HEALTH BENEFITS COMMITTEE REPORT**

Director of Health Benefits, Joanne Hollender, gave an oral report from the Health Benefits Committee. **[SEE ATTACHMENT U]**

**MOTION** Director Hollender moved that the Board accept the  
**M-3** recommendations of the Health Benefits Committee  
10/14 regarding Propositions 45 and 46.

Discussion.

**FRIENDLY** Immediate Past President Robinson moved that the  
**AMENDMENT** Board approval an informational e-blast to the  
**TO M-3** membership regarding the Health Benefits Committee  
10/14 Propositions 45 and 46 recommendations. Vice  
President Darby seconded the motion.  
[FAILED]

Discussion.

**VOTE ON** [FAILED]  
**MOTION**  
**M-3**  
10/14

*(President Linn called a ten-minute recess in the proceedings.)*

## **AGENDA ITEM 6A8 – DIRECTOR OF LEGISLATION’S REPORT**

Director of Legislation, Jim Anderson, gave an oral report based on his written report. **[SEE ATTACHMENT G]**

**MOTION** The Legislative Committee recommends, and Director  
**M-4** Anderson moves that the Board authorize the Director of  
10/14 Legislation to work with Aaron Read to draft the  
language and seek an author of RPEA-sponsored  
legislation to allow IRS 501(c)(5) organizations to obtain  
the names and addresses of retirees of a public agency  
when there is a bankruptcy contemplated by the public  
agency.

Discussion.

**VOTE ON** [CARRIED W/1 NO]  
**MOTION**  
**M-4**  
10/14

**MOTION** The Legislative Committee recommends, and Director  
**M-5** Anderson moves that the Board make no  
10/14 recommendation regarding the ballot initiatives for the  
November 2014 election.  
[CARRIED W/3 NO’S]

**MOTION** The Legislative Committee recommends, and Director  
**M-6** Anderson moves that RPEA continue to explore possible  
10/14 alternative benefits to minimize the impact of taxation  
on a death benefit and bring the matter to the attention  
of the Board in the future.

Discussion.

**VOTE ON** [CARRIED]  
**MOTION**  
**M-6**  
10/14

**MOTION** The Legislative Committee recommends, and Director  
**M-7** Anderson moves that RPEA officially support the election  
10/14 of Betty Yee for State Controller for 2014.  
[CARRIED]

Discussion.

**VOTE ON** [CARRIED W/1 NO]  
**MOTION**  
**M-7**  
10/14

### **AGENDA ITEM 11A – ADOPTION OF MINUTES – MINUTES OF JUNE 2014 BOARD OF DIRECTORS MEETING**

**MOTION** Area Director Sandoval moved that the Board adopt the  
**M-8** minutes of June 2014. Vice President Darby seconded  
10/14 the motion.  
[CARRIED W/1 ABSTENSION]

### **AGENDA ITEM 11B – ADOPTION OF MINUTES – POLL RE APPLICATION TO ESTABLISH AN RPEA CHAPTER**

**MOTION** Area Director III, Bob Van Etten, moves that the RPEA  
**M-9** Board of Directors approve the establishment of the City  
10/14 of Palo Alto chapter. Vice President Darby seconded  
the motion.  
[CARRIED]

**AGENDA ITEM 11C – ADOPTION OF MINUTES – POLL RE RATIFICATION OF AUGUST 14, 2014 SIGNING OF THE AMBIA CONTRACT BY PRESIDENT LINN**

**MOTION** Director of Membership, Rosemary Knox, moves that the  
**M-10** Board ratify the action taken of the signing of the AMBIA  
10/14 contract. Secretary/Treasurer Reed seconded the  
motion.  
[CARRIED]

**AGENDA ITEM 13 – CORRESPONDENCE**

Secretary/Treasurer Reed read two items of correspondence. **[SEE ATTACHMENT W]**

**AGENDA ITEM 15 – AUDIT REVIEW**

The audit report was discussed during closed session. President Linn asked if there was additional discussion required at this session. There was none.

**AGENDA ITEM 14A – FINANCIAL REPORTS – PROFIT & LOSS VS. ACTUAL**

Secretary/Treasurer Reed reviewed the Profit & Loss vs. Actual report with the Board.

**AGENDA ITEM 14B – FINANCIAL REPORTS – APPROVAL OF 2014/2015 BUDGET**

**MOTION** The Budget Committee recommends and  
**M-11** Secretary/Treasurer Reed moves that the Board approve  
10/14 the 2014/2015 budget as presented and to work with the  
President to secure some additional funding  
opportunities for future expenditures.

Discussion.



**MOTION** The Budget Committee recommends and  
**M-11** Secretary/Treasurer Reed moves that the Board approve  
10/14 the 2014/2015 budget as presented and to work with the  
President to secure some additional funding  
opportunities for future expenditures.  
[CARRIED]

Secretary/Treasurer Reed then updated the Board on her recent contact with an organization called U.S. Business Funding Solutions which assists non-profit organizations such as RPEA with finding and applying for grant funding for special projects. We are seeking a grant in the amount of \$204,350 to cover the cost of General Assembly 2016.

### **AGENDA ITEM 16 – MEMBER BENEFITS UPDATE**

AMBIA representatives, Jeanie Coffey, National Director of Association Relations, and Ryan Motola, Vice President for Direct Benefits, updated the Board and audience on new member benefit offerings.

A question and answer period followed.

### **AGENDA ITEM 17 – TWO-DAY 2015 BOARD OF DIRECTORS MEETINGS**

President Linn said that he is working toward two-day Board meetings.

### **AGENDA ITEM 18 – 2015 BOARD OF DIRECTORS MEETING DATES**

The Board set the following schedule for meetings in 2015:

- *January 26 – 28, 2015*
- *April 27 – 29, 2015*
- *July 27 – 29, 2015*
- *October 26 – 28, 2015*

## **AGENDA ITEM 23 – VACANT AREA DIRECTOR IV POSITION**

**MOTION** President Linn moved that the President be authorized to  
**M-12** appoint Chapter 021 – BAKERSFIELD member, Al Fillon, to  
10/14 the position of Area Director IV. Area Director Sandoval  
seconded the motion.  
[CARRIED]

## **UNSCHEDULED AGENDA ITEM – APPOINTMENT OF PAUL TAMBOURY AS AREA DIRECTOR I**

**MOTION** Area Director I, Don Raffaelli, moves that the Board  
**M-13** confirm Assistant Area Director I, Paul Tamboury, as Area  
10/14 Director I effective January 1, 2015.  
[CARRIED]

## **UNSCHEDULED AGENDA ITEM – REAPPOINTMENT OF ERNEST SANDOVAL AS AREA DIRECTOR II**

**MOTION** President Linn moved that the President be authorized to  
**M-14** appoint Ernest Sandoval as Area Director II. Area  
10/14 Director Cassella seconded the motion.  
[CARRIED]

*(President Linn recessed the meeting until Wednesday, October 22, 2014  
at 8:30 a.m.)*

**WEDNESDAY, OCTOBER 22, 2014**

President Linn called the meeting to order at 8:33 a.m. Secretary/Treasurer Reed called the roll.

## **AGENDA ITEM 12 – BOARD MEETING CLOSED SESSION UPDATE**

President Linn reported on this weeks' closed session meeting. The Board has decided to hire an outside consultant to do an analysis of RPEA's computer system. The Board also voted on staff salary issues and duty statements, which were adjusted during interviews with staff.

## **AGENDA ITEM 24 – APPOINTMENT & SWEARING IN OF HARVEY ROBINSON AS IMMEDIATE PAST PRESIDENT**

President Linn administered the Oath of Office and installed Harvey Robinson as Immediate Past President.

## **AGENDA ITEM 25 – A MESSAGE FROM PRESIDENT GEORGE LINN**

President Linn presented a plaque to Past Vice President Jerry O'Keefe (not in attendance) to thank him for the enhanced role he played at General Assembly 2014 in then President Harvey Robinson's absence due to illness.

President Linn then presented a plaque from Jerry O'Keefe to Immediate Past President Harvey Robinson.

## **AGENDA ITEM 19 – BOARD MEETING WEBCASTS**

Office Manager Umiker had no concrete information to present at this time. He is in the process of testing software to find the best application for live-streaming our Board of Directors meetings and will report back to the Board at the January 2015 meeting.

## **AGENDA ITEM 20 – RENEWAL OF RPEA'S CALIFORNIA ALLIANCE OF RETIRED AMERICANS (CARA) MEMBERSHIP**

**MOTION** Vice President Darby moved that we renew our  
**M-15** membership in the California Alliance of Retired  
10/14 Americans (CARA) for 2015. Director of Public Relations,  
Bobbi Estrada, seconded the motion.

Discussion.

**VOTE ON** [CARRIED]  
**MOTION**  
**M-15**  
10/14

## **AGENDA ITEM 21 – FUTURE ELECTRONIC MEETINGS & POLLS**

**MOTION** Area Director Sandoval moved that we follow the  
**M-16** guidelines in the California Corporations Code as it deals  
10/14 with electronic meetings and voting for all future  
electronic meetings. Area Director Cassella seconded  
the motion.

After discussion, the motion was withdrawn by the maker.

**MOTION** Director Anderson moved that this matter be referred to  
**M-17** the Bylaws Committee. Vice President Darby seconded  
10/14 the motion.  
[CARRIED W/1 NO]

## **AGENDA ITEM 30 – RAFFLES & DRAWINGS WITHOUT A LICENSE FROM THE STATE OF CALIFORNIA**

After discussion, President Linn directed Office Manager Umiker to investigate this item and provide information to him. President Linn will then send a letter containing pertinent information to all Chapter Presidents.

## **AGENDA ITEM 33 – ARA PERSPECTIVE: HOW RPEA SHOULD REACT TO AND COORDINATE EXTERNAL COMMUNICATIONS REGARDING THE STOCKTON BANKRUPTCY RULING AND OTHER LIKE SITUATIONS?**

RPEA Lobbyists, Aaron Read and Pat Moran presented.

*(President Linn called a 15-minute recess at 10:43 a.m.)*

## **AGENDA ITEM 22 – BYLAWS COMMITTEE RECOMMENDATION RE CHANGE TO POLICY FILE SECTION B.1.2.a – PRESIDENT’S AUTHORITY**

**MOTION** Secretary/Treasurer Reed moved that upon the  
**M-18** recommendation of the Bylaws Committee, Section  
10/14 B.1.2.a – Presidential Authority be modified as follows:

- a. *Expenditures up to \$3,000 may be authorized by the President.*

[CARRIED]

## **AGENDA ITEM 29 – POLICY FILE UPDATES FOR APPROVAL**

The Board discussed future changes to the Policy File and the best timing for distributing those changes to the membership.

## **AGENDA ITEM 27 – SUGGESTIONS TO IMPROVE RPEA**

President Linn referred the Board to the compilation of responses former Director of Legislation, Donna Snodgrass, received to a poll she conducted at General Assembly 2014.

## **AGENDA ITEM 28 – ENGAGEMENT LETTER FOR NEXT RPEA AUDIT**

**MOTION** The Budget Committee recommends, and  
**M-19** Secretary/Treasurer Reed moves that the President be  
10/14 authorized to sign the engagement letter from RPEA  
auditors, Campbell Taylor & Company, for the coming  
year’s audit.  
[CARRIED]

## **AGENDA ITEM 37 – SERVICE AGREEMENT BETWEEN RPEA AND CITY EMPLOYEES ASSOCIATION (CEA)**

**MOTION** Secretary/Treasurer Reed moved that RPEA not renew  
**M-20** the contract with City Employees Association (CEA)  
10/14 because promised benefits have not been realized.  
Vice President Darby seconded the motion.

Discussion.

**VOTE ON** [CARRIED W/1 ABSTENSION]  
**MOTION**  
**M-20**  
10/14

*(President Linn called the lunch recess at 11:54 a.m.)*

**AGENDA ITEM 36 – RESOLUTIONS AUTHORIZING SIGNERS ON RPEA WESTAMERICA BANK & CHARLES SCHWAB INVESTMENT ACCOUNTS**

**MOTION** The Budget Committee recommends and  
**M-21** Secretary/Treasurer Reed moves that the Board  
10/14 authorize the following individuals be designated as  
authorized signers on the RPEA Westamerica bank  
account number 527-30207-9:

- (1) George Linn, President*
- (2) Marie Reed, Secretary/Treasurer*
- (3) Joe Umiker, Office Manager*
- (4) Al Darby, Vice President*

and that all prior authorizations are repealed.  
[CARRIED]

**MOTION** The Budget Committee recommends and  
**M-22** Secretary/Treasurer Reed moves that the Board  
10/14 authorize the following individuals be designated as  
authorized signers on the RPEA Charles Schwab  
investment account number 7418-4803:

- (1) George Linn, President*
- (2) Marie Reed, Secretary/Treasurer*
- (3) Joe Umiker, Office Manager*
- (4) Al Darby, Vice President*

and that all prior authorizations are repealed.  
[CARRIED]

### **AGENDA ITEM 38 – RPEA SIGNAGE**

President Linn discussed plans for changing the signage on the Headquarters Office building. He will report back to the Board at a future meeting.

### **AGENDA ITEM 39 – CALIFORNIA PUBLIC EMPLOYERS LABOR RELATIONS ASSOCIATION (CALPELRA)**

President Linn discussed RPEA's past participation in the annual California Public Employers Labor Relations Association (CALPELRA) and plans to present our new member benefit offerings at this year's conference which is scheduled for November 17 – 21, 2014.

Discussion.

### **AGENDA ITEM 35 – CALPERS UPDATE**

David Teykaerts, a Manager in the CalPERS Office of Stakeholder Relations gave the CalPERS Update.

### **UNSCHEDULED AGENDA ITEM – PRESENTATION OF CERTIFICATE OF APPRECIATION TO OUTGOING AREA DIRECTOR I, DON RAFFAELLI**

President Linn presented a Certificate of Appreciation to outgoing Area Director I, Don Raffaelli.

### **AGENDA ITEM 26 – ACKNOWLEDGEMENT OF ELVIRA MILLER'S 25 YEARS OF SERVICE AS ASSISTANT AREA DIRECTOR IV**

President Linn presented Chapter 072 – MOTHER LODGE member and former Assistant Area Director IV, Elvira Miller, with an award for her 25 years of service as Assistant Area Director.

### **AGENDA ITEM 40 – HEADQUARTERS UPDATE**

Office Manager Umiker gave the Headquarters Update.

## **UNSCHEDULED AGENDA ITEM – AREA DIRECTORS MEETING REPORT**

Area Director III, Bob Van Etten, chaired this week's Area Directors meeting and gave the update.

## **UNSCHEDULED AGENDA ITEM – COMMITTEE APPOINTMENTS**

President Linn appoints Area Director V, Ellie Knapp, and Area Director VII, Dennis Cassella, to the Personnel Related Benefits Committee.

President Linn also appointed Chapter 002 – BAY AREA member, Mary McDonnell, to the Bylaws Committee.

## **NEXT MEETING DATE/LOCATION**

Office Manager Umiker has not yet found a location for the January 2015 meeting. He will send this information to the Board next week. This meeting is scheduled for January 26 – 28, 2015.

*(President Linn adjourned the meeting at 3:01 p.m.)*

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