



Retired Public Employees' Association (RPEA)
Board of Directors' Meeting
September 9, 2018

Minutes

Doubletree Hilton Hotel

100 The City Dr.
Orange, CA 92868

SUNDAY, SEPTEMBER 9, 2018

AGENDA ITEM 1 – CALL TO ORDER

President Darby called the meeting to order at 10:37 a.m.

AGENDA ITEM 2 – ROLL CALL

Secretary/Treasurer Marie Reed conducted the roll call.

Present: Al Darby, President; Ted Rose, Immediate Past President; Marie Reed, Secretary/Treasurer; Rosemary Knox, Vice President; C. T. Weber, Director of Public Relations; Paul Tamboury, Area Director I; Robert Van Etten, Area Director III; Bill Houk, Area Director IV; Ellie Knapp, Area Director V; Dennis Cassella, Area Director VII; Kathleen Collins, Area Director VIII; Larry Sullivan, Area Director IX

Excused: Donna Snodgrass, Director of Health Benefits

Also Present: Tanya Rakestraw, Office Manager

AGENDA ITEM 3 – PLEDGE OF ALLEGIANCE

Area Director IV, Bill Houk, led the Pledge of Allegiance.

AGENDA ITEM 4 – INSPIRATIONAL MESSAGE

Immediate Past President, Ted Rose, gave the following Inspirational Messages:

SUCCESS: *Success is to be measured not so much by the position that one has reached in life as by the obstacles which he has overcome while trying to succeed.*

Booker T. Washington

FAILURE: *I cannot give you a formula for success, but I can give you the formula for failure—try to please everyone.*

Herbert Swope

ACHIEVEMENT: *I have not the shadow of a doubt that any man or woman can achieve what I have, if he or she will make the same effort, and have the same hope and faith.*

Mahatma Gandhi

LEADERSHIP: *The art of leadership is saying no, not yes. It is very easy to say yes.*

Tony Blair

LEADERSHIP: *Leadership is the art of getting someone else to do something you want done because he or she wants to do it.*

Dwight D. Eisenhower

GOALS: *If you don't know where you are going, you'll end up someplace else.*

Yogi Berra

AGENDA ITEM 5 - INTRODUCTIONS

President Darby invited the guests and audience to introduce themselves.

AGENDA ITEM 6 – CORRESPONDENCE

Secretary/Treasurer Reed read the following four items of correspondence:

- A. *Thank you note from Rosalie Anderson, wife of former Director of Legislation, Jim Anderson*
- B. *Thank you note from Cheryl & Sandy Wilson, daughters of recently-deceased Past President Bob Wilson*
- C. *City of Sacramento Notice of Preparation of Historic District Plans*
- D. *Note from 022 – ALAMEDA COUNTY member, Phil McArdle wishing President Darby luck in the upcoming election for RPEA President.*

AGENDA ITEM 7 – CONSENT CALENDAR

President Darby called for changes to the Consent Calendar. The following items were pulled:

- A. *Secretary/Treasurer Reed pulled item 7A3 – REPORT OF SECRETARY/TREASURER*
- B. *Vice President Rosemary Knox pulled item 7B7 – MEMBERSHIP COMMITTEE REPORT*

The following notable items were also approved via consent:

- A. *President Darby added the appointment of Jim Anderson as Area Director VI*
- B. *The appointment of C. T. Weber to the Legislative Committee*
- C. *The appointment of David Soares to the Legislative Committee*
- D. *The appointment of Xavier Baldwin as Assistant Area Director V*

- E. *The appointment of David Soares as Assistant Area Director III*
- F. *The appointment of Al Fillon as Area Director IV*
- G. *The appointment of Ernest Sandoval as Assistant Area Director II.*

AGENDA ITEM 14 – ADOPTION OF CONSENT CALENDAR

MOTION [UNKNOWN] moved to adopt the Consent Calendar as
M-1 amended. There was no second.
09/18 [CARRIED]

AGENDA ITEM 15 – ADOPTION OF THE AGENDA

MOTION [UNKNOWN] moved to adopt the agenda as amended.
M-2 There was no second.
09/18 [CARRIED]

AGENDA ITEM 16 – FINANCIAL REPORTS

Secretary/Treasurer Reed gave the financial report which included a discussion of the approval of the proposed budget for 2018/19.

MOTION The Budget Committee recommends, and
M-3 Secretary/Treasurer Reed moves that the proposed
09/18 2018/19 budget be approved.
[CARRIED]

AGENDA ITEM 18 – POTENTIAL CONSOLIDATION OF SMALLER/RELATIVELY INACTIVE CHAPTERS

No discussion. No action taken.

AGENDA ITEM 17 – POLICY FILE UPDATES APPROVED AT APRIL/MAY 2018 MEETING

President Darby called for any questions or comments regarding the Policy File updates approved at the April/May meeting. There were none. Secretary/Treasurer Reed reiterated that chapter raffles are strictly prohibited in the State of California.

AGENDA ITEM 19 – CHAPTER GRANTS

No discussion. No action taken.

AGENDA ITEM 20 – WEBSITE CONTENT

President Darby announced that AMBIA will demo the new website after the meeting.

AGENDA ITEM 21 – DISCUSSION RE DEFINING CHAPTER RECRUITMENT REIMBURSABLES

MOTION Area Director II, Abe Baily, moved to expand the
M-4 language in SECTION F.1.2 of the Policy File per the
09/18 guidelines presented by President Darby and Vice
President Knox, as follows:

F.1.2.1 Chapter recruiting can take many forms; mailings to prospective members, appearances at employer/employee/community events, etc., that would attract eligible public employees and/or public employee retirees. Many other forms of recruiting may be identified. Chapters with large checkbook balances should use their own funds to support these activities.

F.1.2.2 If the chapter is requesting funding from Headquarters for any of these events, the Area Director must

approve the planned chapter event and submit the plan for approval by the Director of Membership if it exceeds \$300. These requests will be scrutinized for appropriateness, and the payment will be denied if it does not conform to following the rules.

F.1.2.3 If the plan involves a mailing to the prospective list for that chapter, Headquarters will develop the cover letter, in coordination with the chapter's leaders, and complete the mailing process at Headquarters. This accomplishes many goals that promote a good quality product and cost-savings in printing and postage. Headquarters can personalize the cover letter, ensure that the letter contains the right information and be certain that appropriate brochures, a postage-paid return envelope and an application to join RPEA is enclosed.

F.1.2.4 Newsletters, meeting announcements and other material mailed to members or non-members by chapters are not considered recruiting efforts and cannot be funded by Headquarters.

F.1.2.5 If a chapter meets during breakfast, brunch or lunch time and other members buy their meals (partially or wholly), a new chapter member may receive a meal reimbursed by Headquarters up to the amount of RPEA's per diem. No other meals will be reimbursed.

F.1.2.6 In the event that one area is using a disproportionate amount of funds

during a fiscal year, it will be asked to scale back its efforts in favor of other areas. All areas should use these funds for the purpose intended. If the Headquarters budget for chapter recruiting becomes exhausted at any point during the fiscal year, the program will be terminated for the remainder of that fiscal year. In the event of a special circumstance, the Director of Membership may suspend the use of these funds and divert the money to a fund that will support statewide recruiting campaigns.

Bill Houk seconded the motion.

Discussion.

AMENDMENT TO M-4 Area Director VIII, Kathleen Collins, moved to amend Section F.1.2.4 as follows:
09/18

F.1.2.4 Newsletters, meeting announcements and other material mailed to members ~~or non-members~~ by chapters are not considered recruiting efforts and cannot be funded by Headquarters.

Area Director I, Paul Tamboury, seconded the motion.
[CARRIED]

VOTE ON [CARRIED]
AMENDED
M-4
09/18

AGENDA ITEM 22 – STANDARDIZATION OF LANGUAGE BETWEEN BYLAWS & POLICY FILE RE USE OF CHAPTER FUNDS [ATTACHMENT A]

MOTION Immediate Past President Ted Rose moved to
M-5 standardize the language in the Policy File re Use of
09/18 Chapter Funds so that it matches the language in the
Bylaws. Area Director Tamboury seconded the motion.
[CARRIED]

AGENDA ITEM 23 – REPORT ON CLOSED MEETING

President Darby reported the following:

- A. *The Board agreed to delay the RFP for a new PR firm until the next meeting.*
- B. *The new AMBIA contract was approved by the Board.*
- C. *An issue regarding a recruitment reimbursement effort was resolved.*

AGENDA ITEM 25 – UNFINISHED BUSINESS

President Darby called for any items of unfinished business from the last meeting. There were none.

AGENDA ITEM NEW BUSINESS NOT INCLUDED ON AGENDA

President Darby called for any items of new business not included on the agenda. There were none.

AWARD PRESENTATIONS

President Darby presented lifetime achievement awards to Secretary/Treasurer Reed for ten years of service to the Board as Secretary/Treasurer, and to former Director of Membership, Rosemary Knox for this year's very successful prospective member project.

AGENDA ITEM 7 – CONSENT CALENDAR (CONT'D.) – ITEMS PULLED FROM CONSENT CALENDAR

- A. *Secretary/Treasurer Reed indicated that she covered Item 7A3 during the financial report.*
- B. *Vice President Knox gave an oral report on Item 7B7.*

AGENDA ITEM 27 – NEW BUSINESS ISSUES FOR NEXT MEETING

President Darby called for any items of new business for the next meeting. There were none.

(President Darby adjourned the meeting.)